



QUESTIONS TO ASK DURING AN INTERVIEW

- What do you like most about working for this organization?
- How much travel is required?
- What is a typical work schedule for this position?
- What are the greatest challenges in this position?
- To whom would I report and what is their leadership style?
- Are any major changes anticipated within the organization in the near future?
- What values drive decision-making at this organization?
- How would you characterize the atmosphere or culture of the organization?
- Why is this job currently open?
- What kind of orientation is provided for new employees?
- What would I be expected to accomplish during my first year in this position?
- How do you foster collaborative relationships among the team?
- How is excellence and top performance rewarded at this organization?
- What is your employee retention rate?
- Is there a normal career path for this position?
- What is the timetable for filling this position?
- If I am hired, what may I do to prepare myself for the job?
- What is the ideal candidate for this position?
- What advancement opportunities exist within the organization?
- Are there questions or concerns about my candidacy that I may address for you?
- If I were extended an offer, how soon would you like me to start?

*Last updated January 20, 2017